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The Journal of Management Studies was established in 1963 to publish innovative, novel and high-quality papers that advance conceptual and empirical knowledge and address practice in the area of management.

By 'advance conceptual and empirical knowledge' we mean that papers should aim to develop strong theoretical and/or empirical insights that increases our understanding of behaviour both in organisations and of organisations in their environments. The Journal attaches no priority to either the subjects of study or the methodological approach adopted so long as they are theoretically grounded. Accordingly we would emphasise that we welcome contributions on a wide variety of topics from a whole range of perspectives. Our only proviso is that authors should maintain congruity within their own theoretical and methodological positions in the conduct and reporting of research. Our ultimate criterion of a paper's acceptability is that an informed reader is likely to learn something new from it that contributes significantly to the development of coherent bodies of knowledge.

By 'address practice' we mean that papers should enable practitioners or those who teach practitioners, to gain insight into management and organization. We would emphasise that the lessons for practice need to be grounded in rigorous theoretical and empirical research.

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