

PUBLIC NOTICE OF OPENING OF AN INTERNATIONAL RECRUITMENT COMPETITION FOR TWO PHD HOLDERS FOR THE CENTRE FOR RESEARCH AND INTERVENTION IN EDUCATION (PROJECTS NO. UIDP/00167/2020 AND UIDB/00167/2020) OF THE FACULTY OF PSYCHOLOGY AND EDUCATION SCIENCES OF THE UNIVERSITY OF PORTO (FIXED-TERM CONTRACT)

1. The Dean of the Faculty of Psychology and Education Sciences of the University of Porto (FPCEUP) approved on May 28, 2021, the opening of an international recruitment competition for two (2) PhD holders for the Centre for Research and Intervention in Education of FPCEUP, funded under the R&D Units' Multi-year Funding Programme (2020-2023 – Programmatic Fund No. UIDP/00167/2020; and Base Funding No. UIDB/00167/2020) awarded by the Portuguese Foundation for Science and Technology (FCT). The successful candidates will carry out research in the scientific area of Educational Sciences, in the form of an employment contract under an unspecified fixed-term work contract (“contrato individual de termo resolutivo incerto”) under the Portuguese Labour Code, aiming at undertaking studies with relevance to the fulfilment of CIIE’s mission and strategic plan, within the scope of the following **strategic areas**:

- **Citizenship, Communication and Literacy in Health and Wellbeing;**
- **Higher Education, Innovation and Diversity;** and/or
- **Community Education, Participation and Social Change.**

Applicants must present a **project that crosses two of the three strategic areas** mentioned above, and must also expressly indicate and justify the selection of the strategic areas in the first section of the document referred to in subparagraph d) of point 19.2.

The purpose of these contracts is to perform the following tasks:

- a) Carrying out the individual research project, approved by CIIE;
- b) Collaborating in different research projects of CIIE;
- c) Preparing research proposals and applications to national and international funding bodies;
- d) Writing and submitting articles to scientific journals;
- e) Presenting papers at scientific events;
- f) Contributing to the promotion of training and extension activities and participating in other activities of the day-to-day life of the Centre.

Termination of the project or termination of the financing shall determine the expiration of the contract.

2. Applicable law:

Decree-Law No. 57/2016, of August 29, the regulations for hiring PhD holders to stimulate scientific and technological employment in all areas of knowledge (RJEC), with the amendments introduced by Law No. 57/2017, dated July 19, also taking into account the provisions of Regulatory Decree No. 11-A/2017, of December 29; “Regulamento do Pessoal de Investigação, de Ciência e Tecnologia da Universidade do Porto –

Regulamento n.º 487/2020”; Portuguese Labour Code, approved by Law No. 7/2009, of February 12, in its current wording.

3. Under the terms of Article 18 of RJEC, the present competition is exempt of: i) authorization from the Government officials in charge of the areas of Finance and Public Administration, as specified in point 3 of Article 7 of the Public Service Labour Law (“Lei de Trabalho em Funções Públicas – LTFP”); ii) prior favourable opinion from the Government officials in charge of the areas of Finance and Public Administration (as specified in point 5 of Article 30 of the LTFP); and iii) the legal procedure for the recruitment of workers in the process of requalification, as specified in Article 265 of the LTFP.

4. In compliance with Article 13 of RJEC, the selection panel of this competition is composed as follows:

Chairperson:

Isabel Menezes, Full Professor of FPCEUP and Director of CIIE;

Members:

Tiago Neves, Associate Professor of FPCEUP;

Manuela Ferreira, Associate Professor of FPCEUP;

Orquídea Coelho, Associate Professor of FPCEUP;

João Caramelo, Assistant Professor of FPCEUP;

Amélia Veiga, Assistant Professor of FPCEUP;

Alternate members:

Sofia Pais, Assistant Professor of FPCEUP;

Teresa Medina, Assistant Professor of FPCEUP.

5. The workplace shall be at CIIE facilities at FPCEUP, Rua Alfredo Allen, 4200-135 Porto.

6. The monthly remuneration to be paid is of €2.134,73, corresponding to level 33 of the Single Salary Table, approved by Order no. 1553-C/2008 of December 31 and level 5, position 1 from “Regulamento n.º 487/2020”.

7. The competition is open to national candidates, foreigners and stateless persons who hold a doctoral degree in Educational Sciences and a scientific and professional path that reveals an adequate profile to the activity to be developed.

If the candidate holds a doctoral degree awarded by a foreign higher education institution, it must be recognized by a Portuguese higher education institution, in accordance with the provisions of article 25 of Decree-Law no. 66/2018 of 16 August, which approves the legal regime for the recognition of academic degrees and higher education diplomas awarded by foreign higher education institutions and Article 4 (2) (e) of Decree-Law no. 60/2018 of 3 August, and any formalities established therein be fulfilled up to the date of the contracting act.

8. According to Article 5 of RJEC, the selection is made through the evaluation of the scientific and curricular path of the candidates.

9. The evaluation of the scientific and curricular path of the candidates focuses on the relevance, quality and up-to-dateness of:

- a) The scientific-production of the last five years considered to be more relevant by the applicant;
- b) The applied or practice-based research activities developed over the last five years and considered as having the greatest impact by the candidate;
- c) The activities of extension and dissemination of knowledge developed during the last five years, considered to be of greater relevance by the candidate.

10. The period of five years referred to in the previous number may be increased by the selection panel, at the request of the candidate, when justified in suspending the scientific activity for socially protected reasons, namely for reasons of parental leave, serious illness prolonged work, and other situations of unavailability for work legally protected.

11. Special requirements, for which documentary evidence must be provided, are as follows:

- a) PhD holders for 5 or less years (PhD awarded after 1 January 2016);
- b) Research experience in the fields of the selected strategic areas, being explained the research roles/tasks in which the applicant was involved in;
- c) Authorship (as first author) of article/s in scientific journal/s and book chapter/s indexed in SCImago Journal Rank and/or Journal Citation Report™ (JCR) in the scientific area of Educational Sciences.

12. The preferred requirements, for which documentary evidence must be provided, are:

- a) Experience as team member in research projects;
- b) Strong research skills, using diverse methods;
- c) Fluency (oral and written) in English;
- d) Availability for immediate start (to be stated in the requirement).

13. Evaluation methods are: curricular evaluation (AC) and an interview (E).

C1) Evaluation of the candidate's scientific production over the last five years, taking into account the number and quality of the scientific publications, as well as their relevance to the field of Educational Sciences and to the selected strategic areas, and considering particularly the three publications selected by the candidate – 30%;

C2) Participation in research projects, considering the involvement in national and international collaborative research, the existence of competitive funding, as well as the type of participation, duration and nature of the activities carried out, and the subjects of the projects in which the candidate participated – 20%;

C3) Evaluation of outreach, University extension and knowledge dissemination activities, in particular: the organisation of scientific events relevant to CIIE; participation in scientific events (as speaker, as guest speaker,

and as symposia organiser within those events); provision of services and consultancy integrated in the institution's mission; participation in international networks; other relevant experience – 10%;

C4) Evaluation of the work plan, taking into account the interest and motivation for the selected strategic areas (first section of the project, according to issue d) of section 19.2) and its originality, relevance and potential impact for the development of the theme of the position the candidate is applying for and of CIIE's strategic plan (second section of the project) – 30%.

The Interview (E), partially in English, will be conducted with up to five of the best positioned candidates in the curriculum evaluation, and intends exclusively to clarify aspects related to the results of their research, and will have a weight of 10% to the final score.

14. The final score to each of the candidates is expressed on a scale of 0 to 100 points.

$$CF = 0,30 * C1 + 0,20 * C2 + 0,10 * C3 + 0,30 * C4 + 0,10 * E$$

15. The selection panel will make decisions based on the selection criteria above using nominal voting (voting by roll call). Abstentions are not allowed.

16. Minutes of the selection panel meetings will be drawn up containing a summary of what has taken place in them, including the votes cast by each of the members and respective justification. Minutes will be available to the applicants if requested.

17. When the selection procedure has been concluded, the selection panel will elaborate a sorted list of successful candidates based on the obtained scores.

18. The final decision of the selection panel is approved by the maximum leader of the institution that also decides on the hiring.

19. Submission of applications:

19.1. Candidates must submit their applications, addressed to the Chairperson of the selection panel, identifying the competition they are applying to, full name, affiliation, number and date of issue of identification card, citizen's card, or passport, tax identification number, date and place of birth, home and contact address, including e-mail address and telephone number.

19.2. Applications must include all supporting documents that prove that the conditions set out in the requirements (points 7, 11 and 12) are fulfilled, in particular:

- a) Copy of doctoral certificate or diploma;
- b) Detailed *curriculum vitae*, structured in accordance with the items indicated in points 9 and 13, providing URL addresses of major publications (candidate must ensure that links remain active during the evaluation process);

- c) Copies of the three (3) publications that the candidate considers as most relevant (scientific articles or book chapters);
- d) Research project, in English, on relevant themes to CIIE (4000 words max.): i) first section, with a reflection on the candidate's pathway and why he/she is applying to this competition, justifying the selection of the two CIIE strategic areas that underlie the project (motivation); ii) second section, corresponding to the project as such, with the presentation of the main issues the applicant intends to address in the research, within the two chosen strategic areas, and careful selection of the main activities to develop. It must include: title of the proposal, summary, methodology and research plan, schedule, outputs and potential contribution to the internationalisation of the Centre;
- e) Certificate of English and/or Portuguese language competence or a sworn statement declaring he/she meets the level of English-language requirement.
- f) Recommendation letters (max. 2);
- g) Other documents that the candidate deems relevant to the analysis of his/her application.

19.3. Applicants submit their requirements and supporting documents in PDF format to the electronic address candidaturasrh@sp.up.pt, and also to r_humanos@fpce.up.pt. In the subject of the message, please include the reference of the posts “FPCEUP | 2 Investigadores/as Doutorados/as | CIIE 2021”.

19.4. Applications must be submitted by 11.59 pm (local time) on the 10th working day following the publication of this notice in the 2nd series of the *Diário da República*, on the Bolsa de Emprego Público, on the EURAXESS portal, on the University of Porto's Recruitment page and FPCEUP website.

20. Candidates whose applications are not properly completed or who fail to fulfil the requirements established in the call are excluded from admission. In case of doubt, the selection panel is entitled to request further documentation to support the applicant's declarations.

21. False statements provided by applicants are punishable by law.

22. The minutes regarding the evaluation phases will be sent by email to the address provided by the candidates on their Curriculum Vitae.

23. Prior hearing and deadline for final decision: in compliance with the provisions of the Article 121 of the Code of Administrative Procedure (“Código do Procedimento Administrativo”), after being notified, candidates have 10 working days to submit a formal rebuttal. Up to a maximum of 90 days counted from the deadline for submitting applications, the selection panel will have passed the final decisions.

24. This selection is exclusively intended to fill the available positions. It may be closed at any time before the legally binding homologation of the final ranking lists, and will expire when the positions are filled.

25. FPCEUP and CIIE actively promote a policy of non-discrimination and equal access, so that no candidate can be privileged, benefited, disadvantaged or deprived of any right or exemption from any duty owing, in particular, to ancestry, age, sex, sexual orientation, marital status, family status, economic situation, education, social origin or condition, genetic heritage, reduced working capacity, disability, chronic illness, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological beliefs and trade union membership.

26. The selection panel approved this public notice at the meeting held on May 3, 2021.

Porto, May 28, 2021

Dean of the Faculty of Psychology and Education Sciences of the University of Porto, Professor Luísa Maria Soares Faria